



CAREER WISER

'Making Be Wiser the Employer of Choice'

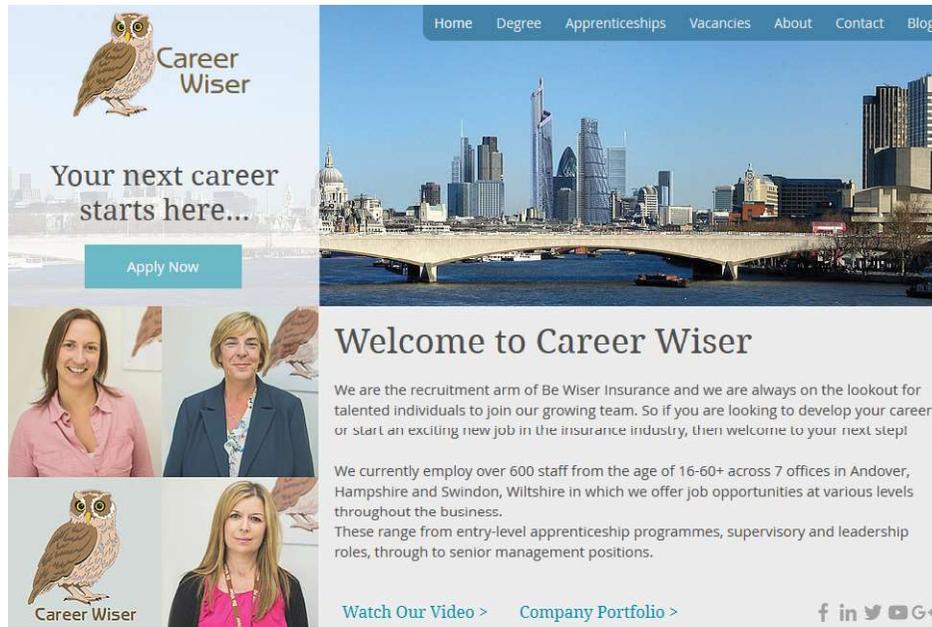
Career Wiser Recruitment is the first point of contact for potential candidates joining Be Wiser Insurance.

Our recruitment professionals works closely with the business to meet our staffing needs and is ideally suited to describe 'how Be Wiser works' and how you can become part of the successful Be Wiser family.

To maximise opportunities when recruiting the team uses a variety of techniques; the Career Wiser website

www.careerwiser.co.uk, online recruitment, Social Media, Headhunting, Job and Career Fairs as well as internal promotions through our 'recommend a friend' scheme.

Career Wiser takes an active part in the local community and liaises with local schools to provide work experience opportunities for students as well as providing support with interview and CV writing classes.



A warm welcome awaits you, so come along and discuss how you can start a career with a successful Insurance Broker like Be Wiser.

You can contact us in a number of ways. We look forward to speaking to you and welcoming you to Be Wiser!



At Be Wisers Insurance our programmes give you the opportunity to develop your skills and knowledge for your future career in the Insurance Industry.

The Be Wisers Uni for Insurance (BUFI) incorporates the following programmes:

- **BA Hons Insurance Degree programme**
- **Level 2 & Level 3 Apprenticeships**

The Training Team supports apprentices and students on both initiatives from sign up to completion. They complete a number of activities such as deliver sessions, arrange study support, monitor coursework submission and mentoring.

From a CPD approach, the team liaises with the business to gain a clear understanding of what is required to meet the needs of the industry, compliance and from a customer journey perspective. The team also

- **Monitors progress and well-being of learners and students**
- **Manages recruitment for the BA Hons programme**
- **General Apprenticeship recruitment**
- **Coordinates professional study & examinations**

Professional Qualifications

If you take the opportunity to study towards professional insurance qualifications the Company will fund the costs for study material, coursework submission and examination fees. We provide study sessions to support you during your academic studies, they are run by qualified tutors and lecturers. We provide the following CII qualifications;

- **Certificate in Insurance** **Level 3 qualification**
- **Diploma in Insurance** **Level 4 qualification**
- **Advanced Diploma in Insurance** **Level 6 qualification**



BA Hons Degree programme

- ✓ A 3 year programme
- ✓ Day Release study @ Peter Symonds College
- ✓ 2 hours In-house study per week
- ✓ Free Tuition
- ✓ A Competitive salary with increments during the 3 yr period
- ✓ Achieve a Debt FREE degree

Be Wisers is the first Insurance Broker to develop a BA (Hons) Insurance Degree Programme, something unique to the industry. We believe the degree programme is a credible alternative to the 'traditional' University degree route.

The University of Chichester has accredited the degree programme and all academic studies will take place at Peter Symonds College in Winchester.

You will benefit from a combination of studies and relevant work experience to help you achieve your degree and it's '**debt free**'.

Entry Requirements

- A minimum of 64 UCAS points or a Level 3 qualification

Training Schedule

- **Year's 1-3** BA (Hons) Degree programme – day release at Peter Symonds College, Winchester with a further 2 hours study per week at Be Wisers.

Contact Us

To find out more or discuss how you could join the programme call:

☎ 0333 00 30170

✉ recruitment@careerwisers.co.uk

Apprenticeship programmes

Senior Financial Service Customer Adviser - Level 3

Duration: 12-24 months

Qualification: A Professional Insurance qualification

Skills required:

- ✓ Customer Relationship Management
- ✓ Delivering results using a range of systems and processes
- ✓ Teamwork - building and maintaining strong relationships
- ✓ Communicating and influencing skills
- ✓ Problem solving
- ✓ Continuous improvement
- ✓ Honesty and integrity
- ✓ Flexibility
- ✓ Resilience

Financial Services customer Adviser - Level 2

Duration: 12-18 months

Qualification: Level 2 Apprenticeship

Skills required:

- ✓ Customer Service
- ✓ Delivering results
- ✓ Teamwork
- ✓ Developing Communication skills
- ✓ Understanding Problem solving
- ✓ Personal development

Training Schedule

All training associated with the apprenticeships takes place at Be Wiser.

Contact Us

To find out more or discuss how you could join the programmes call:

☎ 0333 00 30170

✉ recruitment@careerwiser.co.uk



Student testimonials

"After finishing college I was looking for the right path to follow. I did originally struggle to find the correct path, but once I found out what Be Wiser Insurance had to offer it was extremely easy for me.

Be Wiser are an exceptional company to work for, I feel very proud to be part of such a brilliant organisation and degree scheme. The whole program has helped me grow as a person in and out of work."

Perry Vickers

"Being able to learn and earn was an opportunity that I could not miss. Having first hand sales experience, coupled with educational opportunities, the degree course is something I feel is invaluable.

The Be Wiser Degree programme has given me a head start in my career in Insurance and Underwriting and will make me stand out to future employers."

Harry Keylock

In a recent scheduled Ofsted meeting review we were delighted to receive a 'Good' rating across the board

- **Effectiveness of leadership and management**
- **Quality of teaching, learning and assessment**
- **Personal development, behaviour and welfare**
- **Outcomes from learners**



We provide unrivalled training and development for all Be Wiser employees in Andover and Swindon. We have access to the latest IT and Telephony technology

Our team of internal trainers provide training courses dedicated to ensuring all employees obtain both professional qualifications, and 'on the job' training and development.



Weekly Study and Continuous Professional Development (CPD)

All employees are given two hours study time per week offering a range of topics that will improve their industry, technical or legislative knowledge, enhance their soft skills, or to undertake career development opportunities. All helping to improve the customer journey and their overall performance.

We also cover competency assessments in line with the Insurance Distribution Directive (IDD). Topics include; Business Ethical Standards & Regulatory Standards, Financial Competency, The Insurance Market, Assessing Customer Needs and Law Applicable to Insurance.

Accredited Inductions

Our Technical Induction programme has been accredited by the Chartered Institute of Insurance (CII). Both our Motor and Home Inductions have successfully undergone rigorous, independent assessment against CII (CPD) accreditation standards.

All employees are given the opportunity to gain credits towards their Certificate in Insurance.

BE WISER TRAINING

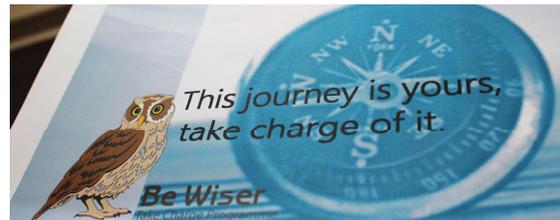
BA Hons Degree

For the third year running, our recruitment campaign is successfully in motion for the Be Wiser BA Hons Insurance Degree. We are the first broker in the industry to have developed a BA Hons Insurance Degree Programme

This unique opportunity combines work experience with formal study whilst paying a competitive salary with the prospect of studying and being student 'debt free'.

The full entry requirements and details of how to apply to join the degree programme can be found on page 14.

Career Development



Our 'Take Charge' initiative really does put Be Wiser staff in the driving seat. The programme takes a modular approach to structured formal planning for individuals who have aspirations to further their careers.

The programme looks at a variety of subjects to develop commercial knowledge, improve communications skills and look further into managing and motivating others.

This means taking personal development beyond current understanding and looks at the bigger picture, not only of the business, but of the industry too.

We provide support and guidance for those who want to take this opportunity to stand up and 'Take Charge' of their career.

It's a win, win situation for the Company as well as the individuals who want to achieve their career goals. The business benefits from 'growing' talent for the future and the insurance industry benefits from an increase in the number of insurance professionals.

"I decided to enrol onto the Take Charge programme because I wanted to gain the skills and tools to be able to progress in the Company and within my own role.

I feel that the programme has given me the confidence to apply and progress to the next level as a team leader. "

Carly Dykes
Central Services

